



**Job Title:** Behavior Therapist

**Department:** Easter Seals Oklahoma Child Development Center

**Supervisor:** Director of Medical Rehabilitation

**Position Status:** Volunteer

**OBJECTIVES OF THE JOB:** The Behavior Therapist is responsible for providing one-on-one interventions to children in the school. He/she will work under the guidance and leadership of a Board Certified Behavior Analyst. Specific services include: direct instruction utilizing principles of Applied Behavior Analysis and Verbal Behavior, implementation of Behavior Intervention Plans, Social Skills training, data collection, and collaboration with other team members serving each student and support to school personnel.

**DUTIES AND RESPONSIBILITIES:**

1. Applies Behavioral Principles consistently in all interactions with the child
2. Implements individualized treatment plans under the direction of a BCBA
3. Assists students, as needed, to acquire academic and/or appropriate life skills. This may include toilet training, eating and other self-help skills.
4. Actively participates in staff training programs designed to increase overall skills
5. Writes progress reports, and other requested written assignments related to the clients
6. Communicates in a professional and respectful manner with parents, behavior analysts/consultants, therapists and clients
7. Assists in creating instructional materials
8. Observes records and reports the condition and behavior of the clients, including maintaining daily records during the day
9. Consistently implements behavior plans to reduce client's socially inappropriate behavior and promote appropriate social behaviors
10. Effectively responds to and manages crisis situations which may include client physical aggression
11. Completes daily paperwork and data collection notes in a detailed, accurate, consistent and timely manner
12. Functions as an active member of the treatment team
13. Provide direct 1:1 or group therapy sessions as stated in the plan

- 14. Maintaining respect and confidentiality, protecting the well-being of all clients
- 15. Follows Easter Seals Oklahoma policies and procedures

**QUALIFICATIONS:**

- At least 48 credit hours of college coursework and provide an official transcript
- Pass a federal, state criminal background check
- Participate in staff development activities as assigned
- Minimum of one years' experience working with young children with disabilities, including experience in ABA practice
- MS Word, Excel, PowerPoint, Microsoft Outlook, and database management skills
- Available Monday-Friday between the hours of 8:30 am-3:00 pm.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

- This job requires frequent bending/stooping and occasional to frequent squatting/crouching, reaching above the shoulder, and pushing and pulling.
- There is occasional lifting up to 45 pounds to assist the lifting of chairs, classroom equipment and supplies.
- Must be able to supervise students in and outside the classroom. Such Supervision includes but not limited to proper handling of a child that bites, kicks, and pinches and is unruly.
- Must be able to communicate with student and parents.
- Must be able to show patience under stressful conditions.
- The ability to lift children and to take care of their basic needs is essential.

I acknowledge receipt and understanding of this job description. I verify that I am capable of and willing to fulfill all essential functions of this position. I understand that the job requirements may vary. I am willing to be flexible and willing to do various jobs that are not listed, as the need arises.

Signature of Volunteer \_\_\_\_\_ Date \_\_\_\_\_

Signature of Director \_\_\_\_\_ Date \_\_\_\_\_

Signature of President/CEO \_\_\_\_\_ Date \_\_\_\_\_